



Ohio Board of Nursing

Mike DeWine, Governor
Jon Husted, Lt. Governor

Marlene Anielski, Executive Director

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD JULY 13-14, 2022

The regular meeting of the Ohio Board of Nursing (Board) was held on July 13-14, 2022, at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215. The July meeting was live streamed on YouTube and the link was posted on the Board website prior to the meeting.

On Wednesday, July 13, 2022, at 8:30 a.m., President Erin Keels called the Board meeting to order, welcomed guests who joined the meeting in-person and live on YouTube. President Keels requested that Board members introduce themselves. On Thursday, July 14, 2022, at 9:00 a.m., President Erin Keels called the Board meeting to order. The Board mission was read each day.

BOARD MEMBERS

President Erin Keels, RN, APRN-CNP
Vice President, Donna Hanly, RN (Absent Thursday)
Member Sandra Ranck, RN, Supervising Member for Disciplinary Matters
Member Matthew Carle, Consumer Member
Member Jenny Heiser, LPN (Absent Wednesday and Thursday)
Member Shawn Livingston, LPN
Member Tiffany Knepper, RN
Member Joseph Quackenbush, LPN
Member Joanna Ridgeway, LPN
Member Candy Rinehart, RN, APRN-CNP
Member Barbara Wadsworth, RN
Member Gina Woods, RN (Arrived at 8:59 on Wednesday)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, Attorney Heidi Dorn and Pamela Mickle, LPN were scheduled for an appearance before the Board but due to a communication oversight, the consideration of the R&R was delayed at the Respondent's request.

On Wednesday, at 11:30 a.m., the Board held Executive Session. The Board began Quasi-Judicial Case Discussion at 9:50 a.m., and continued at 12:50 p.m. On Thursday, Open Forum was held at 10:30 a.m.

Approval of Minutes of the May 2022 Meeting

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that the Board approve the minutes of the May 2022 Board meeting as submitted. Motion adopted by unanimous vote of the Board members present.

Executive Director Report

Marlene Anielski, Executive Director, highlighted the following from the Executive Director Report.

- The Board welcomed Khani O'Daniel who will join the Licensure team on July 18, 2022.
- Director Anielski announced that Dennis Corrigan, Compliance Agent, and Tom Dilling, Legislative Officer will retire at the end of July.
- The Board office will relocate to the Rhodes Tower by the end of State Fiscal Year 2023, which runs from July 1, 2022 through June 30, 2023.

The Ohio 2021 RN and APRN Workforce Data Summary Reports are posted on Board website. Each report provides a general summary of the workforce data collected from July 1 through October 31, 2021.

- LeanOhio will present on strategic planning at the September 2022 Board meeting.
- Director Anielski presented at the Ohio Hospital Association conference on June 13th, sharing the Board's plan to meet with students and program administrators to clarify the licensure by examination process.
- Board staff created and mailed postcards to 900 licensed practical nurses to collect updated email addresses. The communication was a follow-up to a mass email distributed to 54,000 LPNs back in May.
- LPN renewal started on July 1, 2022. The renewal period is from July 1st through October 31st, 2022. There are approximately 54,000 active LPN licensees. Throughout the renewal timeframe, a total of ten automatic pre-renewal date and one automatic post renewal date emails will be sent to LPN's that have not renewed. Daily reports are generated to review LPN renewal status.

- The National Council of State Board of Nursing (NCSBN) will be in Columbus on August 24-26, 2022, to provide Nurse Licensure Compact (NLC) implementation training to all Board staff. Training will be three 4-hour sessions: *Overview and Licensure; Investigations and Discipline, and NURSIS reporting*. Board members are invited to attend these sessions.

Legislative Report

The Board received a copy of the Legislative Report on July 8, 2022. The Ohio House and Senate have no scheduled dates for July and August while on summer break. The Senate plans to resume committee meetings in September. Both the House and Senate have September meeting dates, if needed. There are also no planned meeting dates in October under the current schedule, with both the House and Senate scheduled to return a week after the November elections.

EXECUTIVE SESSION

On Wednesday, July 13, 2022:

Action: It was moved by Vice President Hanly, that the Board go into executive session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board Members present unanimously voted to go into Executive Session with the following members present and voting: D. Hanly, J. Quackenbush, M. Carle, B. Wadsworth, S. Ranck, T. Knepper, G. Woods, S. Livingston, C. Rinehart, J. Ridgeway, E. Keels. The Board entered Executive Session at 11:30 a.m., and reported out at 11:40 a.m.

NEW BUSINESS

Administrative Rules Process Overview

Anita DiPasquale, Board Advisory Attorney, provided a brief update on the rules review process. The Rules Advisory Group will meet today to review applications and appoint two public members to serve on the Rules Advisory Group.

Rules Advisory Committee

Action: It was moved by Member Candy Rinehart, seconded by Member Gina Woods for the Board members of the Rules Advisory Group to review the applications received from the public members requesting appointment to the Board's Rule Advisory Group and then make a recommendation to the full Board for the appointments of the public members. Motion adopted by unanimous vote of the Board members present.

Nurse Licensure Compact Fees

Director Anielski and Chariss Payer provided information regarding the Nurse Licensure Compact (NLC) fees. Staff have looked at other states to compare fees and how fees were established for current compact states. NCSBN and current Board leadership have had numerous conversations. Director Anielski provided the various examples of individuals receiving and/or requesting a multistate license in other states. Member

Rinehart asked about the need to add additional Board staff to implement this work. Member Ranck asked if five years from now, does the Board have wording in the language to cover the Board's financial need if a higher licensure fees are needed. SB 3 gives the Board authority to increase licensure fees but did not include the fee increase amount. Member Ranck encouraged the need to educate Ohio nurses and be very specific explaining the cost involved now is because of the compact license. President Keels stated language will be in the rule Board's authority through the rule making process to increase renewal fees.

Action: It was moved by President Erin Keels, seconded by Vice President Hanly, that the Board adopt, through the rule making process, as permitted by Ohio Revised Code Section 4723.12, the following licensing fees for nurses with primary residence status in Ohio who request a multistate license: 1) Conversion from Ohio, single state license to multistate license: \$100.00 (one time conversion fee); 2) Initial first time license issued as multistate license: \$100.00; 3) Renewal fee for RN or LPN multi-state: \$75.00.0; 4) Conversion from Ohio single state license to Ohio multi-state license within sixty days of initial licensure: \$25; 5) Current out-of-state MSL RN to an Ohio APRN: \$225.00; 6) Initial applicant for Ohio MSL RN plus an Ohio APRN: \$250 (\$100 MSL fee + \$150 APRN fee). Motion adopted by unanimous vote of the Board members present.

APPROVALS

New Nursing Education Programs

Pickaway Ross JVS District-RN Diploma Program

Action: It was moved by Member Barbara Wadsworth, seconded by Member Joseph Quackenbush, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Pickaway Ross JVS District-RN Diploma Program. Motion adopted by unanimous vote of the Board members present.

John Carroll University

Action: It was moved by Member Gina Woods, seconded by Member Candy Rinehart, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to John Carroll University. Motion adopted by unanimous vote of the Board members present.

Nursing Education Program - Approval Status

Cuyahoga Community College Nursing Education Center of Excellence

Action: It was moved by Vice President Hanly, seconded by Member Mathew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Cuyahoga Community College Nursing Education Center of Excellence for a period of five years. Motion adopted by unanimous vote of the Board members present.

Muskingum University Bachelor of Science in Nursing Program

Action: It was moved by Member Tiffany Knepper, seconded by President Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Muskingum University Bachelor of Science in Nursing Program for a period of five years. Motion adopted by unanimous vote of the Board members present.

Richard Medical Academy Registered Nurse Program

Action: It was moved by Member Joseph Quackenbush, seconded Member Gina Woods, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Richard Medical Academy Registered Nurse Program for a period of five years. Motion adopted by unanimous vote of the Board members present.

Richard Medical Academy

Action: It was moved by Member Gina Woods, seconded by Member Candy Rinehart, move that the Board require Richard Medical Academy to submit progress reports to the Board and that the Board conduct a survey of the program within eighteen months. Motion adopted by unanimous vote of the Board members present.

Columbus School of Practical Nursing

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Columbus School of Practical Nursing for a period of five years. Motion adopted by unanimous vote of the Board members present.

Sinclair Community College, Associate Degree Nursing Program

Action: It was moved by Vice President Donna Hanly, seconded by Member Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Sinclair Community College, Associate Degree Nursing Program for a period of five years. Motion adopted by unanimous vote of the Board members present.

Nursing Education Program Requests

The Christ College of Nursing and Health Sciences, Department of Nursing

Action: It was moved by President Erin Keels, seconded by Member Tiffany Knepper, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by The Christ College of Nursing and Health Sciences, Department of Nursing. Motion adopted by unanimous vote of the Board members present.

The Ohio State University College of Nursing

Action: It was moved by Member Joseph Quackenbush, seconded by Member Barbara Wadsworth, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by The Ohio State University College of Nursing. Motion adopted by a majority vote of the Board members present with Member Joanna Ridgeway and Member Candy Rinehart abstaining.

Training Programs

Central Ohio Pathways HUB Community Healthworker Training Program

Action: It was moved by Member Sandra Ranck, seconded by President Erin Keels, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Central Ohio Pathways HUB Community Healthworker Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Christian House Medication Aide Program

Action: It was moved by Member Joanna Ridgeway, seconded by Member Sandra Ranck, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Christian House Medication Aide Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Cleveland Institute of Community Health

Action: It was moved by Vice President Donna Hanly, seconded by Member Tiffany Knepper, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Cleveland Institute of Community Health for a period of two years. Motion adopted by unanimous vote of the Board members present.

Pathways Community HUB Institute Community Health Worker Training Program

Action: It was moved by Member Candy Rinehart, seconded by Member Barbara Wadsworth, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Pathways Community HUB Institute Community Health Worker Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

US Renal Care Ohio Dialysis Technician Training Program

Action: It was moved by Member Gina Woods, seconded by President Erin Keels, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, US Renal Care Ohio Dialysis Technician Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

D.C.I. Cincinnati Dialysis Training Program

Action: It was moved by Member Matthew Carle seconded by Member Joseph Quackenbush, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, D.C.I. Cincinnati Dialysis Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Heritagespring Medication Aide Training Program

Action: It was moved by Member Candy Rinehart, seconded by Vice President Donna Hanly, that the Board approve, in accordance with Rule 4723-27-07, OAC, Heritagespring Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Davita Hemodialysis Technician Training Program-Westerville

Action: It was moved by Member Sandra Ranck, seconded by Member Joanna Ridgeway, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Davita Hemodialysis Technician Training Program-Westerville for a period of two years. Motion adopted by unanimous vote of the Board members present.

DCI Portsmouth Dialysis Training Program

Action: It was moved by Member Joanna Ridgeway, seconded by President Erin Keels, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, DCI Portsmouth Dialysis Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Davita Strongsville Hemodialysis Technician Training Program

Action: It was moved by Member Barbara Wadsworth, seconded by Member Matthew Carle, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Davita Strongsville Hemodialysis Technician Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Member Matthew Carle, seconded by Member Shawn Livingston, I move that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board from May 1, 2022 through June 30, 2022 to the following: registered nurses; licensed practical nurses; CRNAs; CNPs; CNMs, CNSs; dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender and non-renewal. Motion adopted by unanimous vote of the Board members present.

Board Actions

ADJUDICATION AND COMPLIANCE

On Thursday, July 14, 2022, President Erin Keels requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Joanna Ridgeway, seconded by President Erin Keels, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Harris, Adriana, P.N. 179227 (CASE #20-6108); Angu, Miranda, R.N. 365118 (CASE #21-1698); Humphres, Tanya, R.N. 389940 (CASE #21-5401, #21-4309); McCarel-Kraska, Courtney, P.N. 154875 (CASE #21-5025, #21-3510, #21-3702); Crouse,

Bethany, R.N. 443255 (CASE #20-3048); Queener, Kimberly, R.N. 167488, APRN-CRNA 07157 (CASE #21-4638); Wiant, Annamarie, R.N. 350096 (CASE #21-6330); Brannon, Kelly, P.N. 144572 (CASE #20-4949, #20-4846); Murphy, Kristine, P.N. 097191 (CASE #22-1304); Dye, Deven, P.N. 160109 (CASE #21-6937); Kelly, Eric, P.N. 098693 (CASE #22-2395); Applegate, Andrea, P.N. 156692 (CASE #20-3077); Slater, Brittney, R.N. 484560, P.N. 151925 (CASE #22-0840); Putthoff, Melissa, P.N. 150081 (CASE #22-1327); Cooney, Deborah, R.N. 303587, APRN-CNP 10796 (CASE #22-1473); Hahn, Timothy, R.N. 245610 (CASE #22-2061); Johnson, Ashley, P.N. 178159 (CASE #22-2285); O'Neal, Timothy, R.N. 456447 (CASE #22-2725); Hawthorn, Tammy, R.N. 382965 (CASE #22-0832, #21-6335).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Joanna Ridgeway, seconded by President Erin Keels, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Archer, Jesi, R.N. 35869, P.N. 1300831 (CASE #18-6055); Saary, Julia, P.N. 134248 (CASE #21-1143).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

AUTOMATIC SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Joanna Ridgeway, seconded by President Erin Keels, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Staton, Amanda, R.N. 334135 (CASE #22-2506).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the Board accept the Permanent Voluntary Surrender of License for the following case:

Towler, Brian, R.N. 165286, APRN-CRNA 02078 (CASE #21-5384); Hinkel, Debra, P.N. 076315 (CASE #22-0756); Moriarty, Maryann, P.N. 147360 (CASE #21-4489, #22-0521).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

CONSENT AGREEMENTS

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Matthews, Amy, R.N. 281791 (CASE #21-2528); Ball, Shelly, R.N. 470652, P.N. 140865 (CASE #21-5104, #21-4509); Baughman, Tanya, R.N. 312257 (CASE #21-3076, #21-3036); Butz, Michael, P.N. 143828 (CASE #22-0339); Reichert, Tiffany, R.N. 353220, APRN-CNP 023402 (CASE #20-6085); Zak, Alexis, R.N. 458351 (CASE #21-5855); Ramlow, Amy, R.N. 277336, APRN-CNP 022628 (CASE #21-1409); Pennock, Kenyale, P.N. 167738 (CASE #22-0551, #21-5687); Banks, Shante, P.N. 139268 (CASE #22-1650); Eminger, Michael, R.N. 350855, APRN-CRNA 18662 (CASE #22-1841); Scanlon, Steven, R.N. 411585 (CASE #20-4821); Barbosky, Kimberly, R.N. 383423 (CASE #21-0520); Kappesser, Mary, R.N. 323633 (CASE #21-2688, #21-2683); McGowan, Jennifer, R.N. 441167 (CASE #20-5194); Stephens, Megan, P.N. 156736 (CASE #22-1962); Berning, Beth, R.N. 448182 (CASE #21-0334, #21-0301, #21-5944); Collins, Annette, P.N. 091347 (CASE #21-4116, #21-4062); Gliba, Virginia, R.N. 402277 (CASE #21-4875); McCartney, Sarah, R.N. 439751 (CASE #21-2305); Hinojosa, Jacob, R.N. 440644 (CASE #21-3228); Giken, Amanda, R.N. 447623 (CASE #21-5951); Thompson, Carrie, R.N. 412383 (CASE #22-0928); Bosse, Sarah, R.N. 425755 (CASE #22-0783); French, Amanda, P.N. 145902 (CASE #22-1595); Chapman, Katharine, R.N. 347393, APRN-CNP 12826 (CASE #21-2980); Adkins, Rebecca, R.N. 282637 (CASE #22-1494, #22-0457, #22-0268); Born, Adjondi, R.N. 339633, APRN-CNP 021734 (CASE #21-2350); Mceuen, Katrina, R.N. 439077 (CASE #22-0693); Swails, Ericka, R.N. 432098 (CASE #20-4914); Jackson, Shondral, R.N. 511715 (CASE #21-6119); Tomcany, Susan, R.N. 233181, APRN-CRNA 08722 (CASE #22-2676); Steele, Amanda, P.N. 165165 (CASE #21-5820, #21-2768); Smith, Leslie, R.N. 227052 (CASE #20-2872); Runkle, Kenneth, P.N. 153353 (CASE #20-4354); Schang, Leslie, R.N. 360230 (CASE #21-5117); Fritsch, David, P.N. 120958 (CASE #21-1236, #21-1217); Davis, Dawn, P.N. 131638 (CASE #21-5134, #21-0143); Flint, Jannifer, P.N. 140256 (CASE #21-0638); Gross, Joseph, R.N. 437880 (CASE #22-1620); Younker, Sarah, R.N. 407575 (CASE #22-2466); Leckey, Amanda, P.N. 141505 (CASE #22-1888); Jarman, Jennifer, R.N. 362408 (CASE #21-

3239); Worthington, Janea, P.N. 182656 (CASE #22-0514); Doelling, Christina, R.N. 511716 (CASE #22-2172); Bristow, Latora, R.N. 436063, P.N. 111379 (CASE #19-6181).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Rigda, Michael, R.N. 423310 (CASE #21-0609, #21-0438, #21-0577)

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that State's Exhibit 13 be sealed in accordance with Section 4723.28(I), ORC. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MR. RIGDA's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. RIGDA's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MR. RIGDA's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. RIGDA's** license if **MR. RIGDA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. RIGDA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. RIGDA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. RIGDA's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. RIGDA's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Medication Documentation; five (5) hours Professional Accountability/Ethics; and five (5) hours Stress Management. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.
6. **Within ninety (90) days immediately prior to requesting reinstatement**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. RIGDA's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MR. RIGDA** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. RIGDA's** license, and a statement as to whether **MR. RIGDA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. RIGDA's** license.
9. **Within ninety (90) days immediately prior to requesting reinstatement, at MR. RIGDA's expense, obtain a substance use disorder evaluation. MR. RIGDA shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. RIGDA's license, and a statement as to whether MR. RIGDA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. RIGDA's** license.

Monitoring

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. RIGDA's** history. **MR. RIGDA** shall self-administer the prescribed drugs only in the manner prescribed.
12. Abstain completely from the use of alcohol or any products containing alcohol.
13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MR. RIGDA's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. RIGDA's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. RIGDA shall be**

negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. RIGDA**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. RIGDA**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. RIGDA and** submit the report directly to the Board.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MR. RIGDA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. RIGDA's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. RIGDA shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Treatment

3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. RIGDA's** license.
4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. RIGDA's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. RIGDA's** history. **MR. RIGDA** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. RIGDA** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. RIGDA**.

MR. RIGDA shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48)

hours of being treated by another practitioner;

- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. RIGDA** and submit the report directly to the Board.

Employment Conditions

- 8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. RIGDA** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
- 9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
- 10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
- 11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MR. RIGDA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. RIGDA's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. RIGDA shall not administer, have access to, or possess (except as prescribed for **MR. RIGDA's** use by another so authorized by law who has full knowledge of **MR. RIGDA's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. RIGDA** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. RIGDA** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. RIGDA shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. RIGDA** to provide nursing services for fees, compensation, or other consideration or who engage **MR. RIGDA** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MR. RIGDA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. RIGDA's** suspension shall be lifted and **MR. RIGDA's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. RIGDA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. RIGDA** via certified mail of the specific nature of the charges and automatic suspension of **MR. RIGDA's** license. **MR. RIGDA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. RIGDA** has complied with all aspects of this Order; and (2) the Board determines that **MR. RIGDA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. RIGDA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. RIGDA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Nicholson, Lori Ann, P.N. 109321 (CASE #21-0433)

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. NICHOLSON's** license be subject to the terms and conditions set forth in the Board's July 2021 Order, including the previously imposed **Temporary Narcotic and Temporary Practice Restrictions**.

The rationale for the modification is the following: The previous Board Order issued to **MS. NICHOLSON** on July 22, 2021, was based upon the acts underlying the criminal convictions presently before the Board, and the terms and conditions set forth in said Order adequately protect the public.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Compton, Jonda Denise, R.N. 373697 (CASE #20-5045)

Action: It was moved by Member Matthew Carle, seconded by Member Barbara Wadsworth, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that the Board dismiss the May 20, 2021 Notice of Opportunity of Hearing.

Motion adopted by a majority vote of the Board members present with Member Joseph Quackenbush and Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

NO REQUEST FOR HEARING

Hensley, Christina L., P.N. 141742 (CASE #21-3368)

Action: It was moved by Member Joanna Ridgeway, seconded by Member Candy Rinehart, that upon consideration of the charges stated against **CHRISTINA L. HENSLEY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HENSLEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HENSLEY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set

forth below, and following reinstatement, **MS. HENSLEY's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. HENSLEY's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HENSLEY's** license if **MS. HENSLEY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HENSLEY shall:

Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HENSLEY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HENSLEY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on

MS. HENSLEY's license, and a statement as to whether **MS. HENSLEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HENSLEY's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HENSLEY's** history. **MS. HENSLEY** shall self-administer the prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HENSLEY's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HENSLEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HENSLEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HENSLEY**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription

report for any and all substances prescribed, administered, or dispensed to **MS. HENSLEY**, *and* submit the report directly to the Board.

b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HENSLEY** *and* submit the report directly to the Board.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. HENSLEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive

statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HENSLEY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HENSLEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. HENSLEY's** expense, obtain a substance use disorder

evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HENSLEY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HENSLEY's** license, and a statement as to whether **MS. HENSLEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HENSLEY's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HENSLEY's** history. **MS. HENSLEY** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HENSLEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HENSLEY**.

MS. HENSLEY shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HENSLEY** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HENSLEY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. HENSLEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HENSLEY's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HENSLEY shall not administer, have access to, or possess (except as prescribed for **MS. HENSLEY's** use by another so authorized by law who has full knowledge of **MS. HENSLEY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HENSLEY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HENSLEY** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HENSLEY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HENSLEY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HENSLEY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HENSLEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HENSLEY's** suspension shall be lifted and **MS. HENSLEY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HENSLEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HENSLEY** via certified mail of the specific nature of the charges and automatic suspension of **MS. HENSLEY's** license. **MS. HENSLEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HENSLEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. HENSLEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an

interview with **MS. HENSLEY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HENSLEY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Vandervort, Mary Beth, R.N. 286620 (CASE #21-1482)

Action: It was moved by Member Joanna Ridgeway, seconded by Member Candy Rinehart, that upon consideration of the charges stated against **MARY BETH VANDERVORT** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. VANDERVORT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. VANDERVORT's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. VANDERVORT's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed Permanent Practice Restrictions, unless otherwise approved in advance**, and the **Temporary Narcotic Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. VANDERVORT's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. VANDERVORT's** license if **MS. VANDERVORT** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. VANDERVORT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. VANDERVORT**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. VANDERVORT's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. VANDERVORT's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. VANDERVORT's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. VANDERVORT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. VANDERVORT's** license, and a statement as to whether **MS. VANDERVORT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. VANDERVORT's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. VANDERVORT's** history. **MS. VANDERVORT** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. VANDERVORT's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. VANDERVORT's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. VANDERVORT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. VANDERVORT**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. VANDERVORT**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-

eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. VANDERVORT** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. VANDERVORT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. VANDERVORT's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. VANDERVORT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. VANDERVORT's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. VANDERVORT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. VANDERVORT's** license, and a statement as to whether **MS. VANDERVORT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. VANDERVORT's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. VANDERVORT's** history. **MS. VANDERVORT** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. VANDERVORT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. VANDERVORT**.

MS. VANDERVORT shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report

for any and all substances prescribed, administered, or dispensed to **MS. VANDERVORT** *and* submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. VANDERVORT** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. VANDERVORT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. VANDERVORT's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VANDERVORT shall not administer, have access to, or possess (except as prescribed for **MS. VANDERVORT's** use by another so authorized by law who has full knowledge of **MS. VANDERVORT's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. VANDERVORT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. VANDERVORT** shall not call in or order prescriptions or prescription refills.

Previously Imposed Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VANDERVORT shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. VANDERVORT** to provide nursing services for fees, compensation, or other consideration or who engage **MS. VANDERVORT** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VANDERVORT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. VANDERVORT's** suspension shall be lifted and **MS. VANDERVORT's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. VANDERVORT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. VANDERVORT** via certified mail of the specific nature of the charges and automatic suspension of **MS. VANDERVORT's** license. **MS. VANDERVORT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. VANDERVORT** has complied with all aspects of this Order; and (2) the Board determines that **MS. VANDERVORT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. VANDERVORT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. VANDERVORT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Calmes, Nicholas Andrew, R.N. 454975 (CASE #21-6936)

Action: It was moved by Member Candy Rinehart, seconded by Member Shawn Livingston, that upon consideration of the charges stated against **NICHOLAS ANDREW CALMES** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. CALMES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. CALMES's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MR. CALMES's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MR. CALMES's license is suspended for an indefinite period of time.

The Board may reinstate **MR. CALMES's** license if **MR. CALMES** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. CALMES shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. CALMES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. CALMES's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. CALMES's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours Documentation, four (4) hours Professional Accountability and Legal Liability, three (3) hours Medication Administration, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. CALMES's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. CALMES** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. CALMES's** license, and a statement as to whether **MR. CALMES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. CALMES's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. CALMES's** history. **MR. CALMES** shall self-administer the prescribed drugs only in the manner prescribed.
10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MR. CALMES's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. CALMES's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. CALMES** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. CALMES**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. CALMES**, ***and*** submit the report directly to the Board.
 - b. ***After*** initiating drug screening, be under a ***continuing duty*** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s)

received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. CALMES** and submit the report directly to the Board.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MR. CALMES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. CALMES's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. CALMES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. CALMES's** history. **MR. CALMES** shall self-administer prescribed drugs only in the manner prescribed.
4. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. CALMES** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. CALMES**.

MR. CALMES shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48)

hours of being treated by another practitioner;

- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. CALMES** and submit the report directly to the Board.

Employment Conditions

- 5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
- 6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. CALMES** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
- 7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
- 8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
- 9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

- 10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MR. CALMES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MR. CALMES's** suspension shall be lifted and **MR. CALMES's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. CALMES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. CALMES** via certified mail of the specific nature of the charges and automatic suspension of **MR. CALMES's** license. **MR. CALMES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. CALMES** has complied with all aspects of this Order; and (2) the

Board determines that **MR. CALMES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. CALMES** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. CALMES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Szturm, Michael T., R.N. 221605 (CASE #20-0125)

Action: It was moved by Member Candy Rinehart, seconded by Member Shawn Livingston, that Upon consideration of the charges stated against **MICHAEL T. SZTURM** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. SZTURM** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. SZTURM's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MR. SZTURM's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. SZTURM shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. **Within six (6) months of the effective date of this Order**, pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours of Substance Use Disorder, and two (2) hours of Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

5. **Within ninety (90) days of the effective date of this Order**, at **MR. SZTURM's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. SZTURM** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. SZTURM's** license, and a statement as to whether **MR. SZTURM** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. SZTURM's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SZTURM's** history. **MR. SZTURM** shall self-administer prescribed drugs only in the manner prescribed.

8. **Within ninety (90) days of the effective date of this Order**, begin submitting, at **MR. SZTURM's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. SZTURM's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. SZTURM** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. SZTURM**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. SZTURM**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. SZTURM and** submit the report directly to the

Board.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. SZTURM** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. **Within forty-five (45) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. SZTURM** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MR. SZTURM's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**
19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. SZTURM's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. SZTURM shall not administer, have access to, or possess (except as prescribed for MR. SZTURM's use by another so authorized by law who has full knowledge of MR. SZTURM's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. SZTURM shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. SZTURM shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. SZTURM shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. SZTURM** to provide nursing services for fees, compensation, or other consideration or who engage **MR. SZTURM** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. SZTURM shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. SZTURM's** suspension shall be lifted and **MR. SZTURM's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. SZTURM** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. SZTURM** via certified mail of the specific nature of the charges and automatic suspension of **MR. SZTURM's** license. **MR. SZTURM** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. SZTURM** has complied with all aspects of this Order; and (2) the Board determines that **MR. SZTURM** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. SZTURM** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. SZTURM** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Spradlin, Wendy R., R.N. 329100 (CASE #21-1980)

Action: It was moved by Member Candy Rinehart, seconded by Member Shawn Livingston, that upon consideration of the charges stated against **WENDY R. SPRADLIN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SPRADLIN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SPRADLIN's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SPRADLIN's license is suspended for an indefinite period of time.

The Board may reinstate **MS. SPRADLIN's** license if **MS. SPRADLIN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SPRADLIN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SPRADLIN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SPRADLIN's** criminal records check to the Board. The Board will not consider a

request for reinstatement until **MS. SPRADLIN's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with terms imposed by the State of Florida, Board of Nursing, and that her Florida nursing license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. SPRADLIN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in

residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Peasak, II, David P., R.N. 354715, APRN-CNP 11096 (CASE #21-3999)

Action: It was moved by Member Shawn Livingston, seconded by Member Gina Woods, that upon consideration of the charges stated against **DAVID P. PEASAK** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. PEASAK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. PEASAK's** licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSES

MR. PEASAK's licenses are suspended for an indefinite period of time.

The Board may reinstate **MR. PEASAK's** licenses if **MR. PEASAK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. PEASAK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit documentation of his full compliance with the terms and conditions imposed by the Consent Agreement issued by the West Virginia Board of Nursing, dated July 23, 2021, and that his West Virginia licenses are current, valid and unrestricted.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MR. PEASAK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Gerber, Wanda Louise (aka "Wanda S. Gerber", "Wanda Louise Sabo"), P.N. 051273 (CASE #21-1473)

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **WANDA LOUISE GERBER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GERBER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that **MS. GERBER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. GERBER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. GERBER's** license if **MS. GERBER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GERBER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit documentation of her full compliance with any terms and conditions imposed by the Arizona State Board of Nursing, and that her Arizona license is current, valid, and unrestricted.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MS. GERBER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Fern, Hope L., P.N. 131748 (CASE #21-2064)

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **HOPE L. FERN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. FERN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. FERN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to January 12, 2022, with the conditions for reinstatement set forth below, and following reinstatement, **MS. FERN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. FERN's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to January 12, 2022.

The Board may reinstate **MS. FERN's** license if **MS. FERN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FERN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse

according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FERN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FERN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FERN's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2021-07-2402.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. FERN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FERN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FERN's** license, and a statement as to whether **MS. FERN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FERN's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FERN's** history. **MS. FERN** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. FERN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FERN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FERN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FERN**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FERN**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-

eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FERN** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. FERN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. FERN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FERN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2021-07-2402.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. FERN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FERN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FERN's** license, and a statement as to whether **MS.**

FERN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FERN's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FERN's** history. **MS. FERN** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FERN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FERN**.

MS. FERN shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical

treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FERN** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FERN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. FERN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FERN's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FERN shall not administer, have access to, or possess (except as prescribed for MS. FERN's use by another so authorized by law who has full knowledge of MS. FERN's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. FERN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. FERN shall not call in or order

prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FERN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FERN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FERN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FERN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FERN's** suspension shall be lifted and **MS. FERN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. FERN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FERN** via certified mail of the specific nature of the charges and automatic suspension of **MS. FERN's** license. **MS. FERN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FERN** has complied with all aspects of this Order; and (2) the Board determines that **MS. FERN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FERN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FERN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Carter, Jill Ellen, P.N. 162430 (CASE #22-0398)

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **JILL ELLEN CARTER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CARTER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CARTER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. CARTER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. CARTER's** license if **MS. CARTER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CARTER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Texas Board of Nursing, dated January 20, 2022, and that her Texas license is current, valid and unrestricted.

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MS. CARTER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Hendrick, Melissa Ann, P.N. 143071 (CASE #21-5888)

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **MELISSA ANN HENDRICK** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HENDRICK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HENDRICK's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. HENDRICK's license is suspended for an indefinite period of time.

The Board may reinstate **MS. HENDRICK's** license if **MS. HENDRICK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HENDRICK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit documentation of her full compliance with any terms and conditions imposed by the Colorado State Board of Nursing, and that her Colorado privilege to practice nursing is current, valid, and unrestricted.

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MS. HENDRICK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Mastin, Julie Marie, D.T. Applicant (CASE #21-0418)

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **JULIE MARIE MASTIN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MASTIN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MASTIN** be granted a certificate to practice as a dialysis technician. It was further moved that **MS. MASTIN's** certificate be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MS. MASTIN's certificate shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MASTIN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. MASTIN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MASTIN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance

use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MASTIN's** certificate, and a statement as to whether **MS. MASTIN** is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MASTIN's** certificate.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MASTIN's** history. **MS. MASTIN** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. **Within ninety (90) days of the effective date of this Order**, begin submitting, at **MS. MASTIN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MASTIN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MASTIN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MASTIN**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including

addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MASTIN**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MASTIN** **and** submit the report directly to the Board.

8. **Within ninety (90) days of the effective date of this Order**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician is required**, complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a dialysis technician**, each time with every employer, notify the Board, in writing. Any period during which **MS. MASTIN** does not work in a position within the State of Ohio for which a certificate to practice as

a dialysis technician is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a certificate to practice as a dialysis technician is required. **MS. MASTIN** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a dialysis technician**.
12. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. MASTIN's** ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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**Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

CERTIFICATE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MASTIN's certificate is subject to the following Certificate Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MASTIN shall not practice as a dialysis technician (1) in a patient's residence; (2) for staffing agencies or pools; or (3) for an individual or group of individuals who directly engage **MS. MASTIN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MASTIN** as a volunteer.

FAILURE TO COMPLY

The stay of **MS. MASTIN's** suspension shall be lifted and **MS. MASTIN's** certificate to practice as a dialysis technician will be automatically suspended if it appears to the Board that **MS. MASTIN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MASTIN** via certified mail of the specific nature of the charges and automatic suspension of **MS. MASTIN's** certificate. **MS. MASTIN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MASTIN** has complied with all aspects of this Order; and (2) the Board determines that **MS. MASTIN** is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with **MS. MASTIN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MASTIN** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

O'Connor, Sandra L., R.N. 410098 (CASE #21-2609, #21-2605)

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **SANDREA L. O'CONNOR** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. O'CONNOR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. O'CONNOR's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. O'CONNOR's license is suspended for an indefinite period of time.

The Board may reinstate **MS. O'CONNOR's** license if **MS. O'CONNOR** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. O'CONNOR shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. O'CONNOR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. O'CONNOR's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. O'CONNOR's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the Indiana Board of Nursing, dated June 2, 2021, and that her Indiana license is current, valid and unrestricted.
6. Submit documentation of her full compliance with the requirements of the Hendricks County, Indiana, Circuit Court in Case Number 32C01-1712-F6-001189 and the requirements of the Boone County, Indiana, Circuit Court in Case Number 06C01-1804-F6-000858.
7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. O'CONNOR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Locke, Donna L., R.N. 367500 (CASE #21-1976)

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **DONNA L. LOCKE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. LOCKE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. LOCKE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. LOCKE's license is suspended for an indefinite period of time.

The Board may reinstate **MS. LOCKE's** license if **MS. LOCKE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LOCKE shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. LOCKE** by the Board on July 22, 2021.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Kundmueller, Kathleen Anne, DTI 006646 (CASE #21-6747)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Matthew Carle, that upon consideration of the charges stated against **KATHLEEN ANNE KUNDMUELLER** in the Notice and evidence supporting the charges, the Board find that **MS. KUNDMUELLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. KUNDMUELLER's** certificate to practice as a dialysis technician intern be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF CERTIFICATE

MS. KUNDMUELLER's certificate is suspended for an indefinite period of time.

The Board may reinstate **MS. KUNDMUELLER's** certificate if **MS. KUNDMUELLER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KUNDMUELLER shall:

1. Be determined, by the Board or its designee, to be able to practice as a dialysis technician intern according to acceptable and prevailing standards of safe dialysis care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technician interns in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, five (5) hours Ethics and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for certificate renewal.**

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. KUNDMUELLER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KUNDMUELLER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KUNDMUELLER's certificate, and a statement as to whether MS. KUNDMUELLER is capable of practicing as a dialysis technician intern according to acceptable and prevailing standards of safe care.**
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KUNDMUELLER's** certificate.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. KUNDMUELLER's** ability to practice as a dialysis technician intern according to acceptable and prevailing standards of safe dialysis care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Campbell, Amber Nicole, P.N. 152785 (CASE #21-5697, #19-3439, #19-4107)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Matthew Carle, that upon consideration of the charges stated against **AMBER NICOLE CAMPBELL** in the Notice of Temporary Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CAMPBELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CAMPBELL's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CAMPBELL's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. CAMPBELL's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CAMPBELL's** license if **MS. CAMPBELL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CAMPBELL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to

conduct a criminal records check of **MS. CAMPBELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CAMPBELL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CAMPBELL's** completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. CAMPBELL's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CAMPBELL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CAMPBELL's** license, and a statement as to whether **MS. CAMPBELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CAMPBELL's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAMPBELL's** history. **MS. CAMPBELL** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. CAMPBELL's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request.

Upon and after **MS. CAMPBELL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CAMPBELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CAMPBELL**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL and** submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a

support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. CAMPBELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CAMPBELL's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CAMPBELL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. CAMPBELL's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CAMPBELL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CAMPBELL's** license, and a statement as to whether **MS. CAMPBELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CAMPBELL's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAMPBELL's** history. **MS. CAMPBELL** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CAMPBELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CAMPBELL**.

MS. CAMPBELL shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CAMPBELL** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. CAMPBELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CAMPBELL's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAMPBELL shall not administer, have access to, or possess (except as prescribed for MS. CAMPBELL's use by another so authorized by law who has full knowledge of MS. CAMPBELL's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CAMPBELL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. CAMPBELL shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAMPBELL shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals

who directly engage **MS. CAMPBELL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CAMPBELL** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAMPBELL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CAMPBELL's** suspension shall be lifted and **MS. CAMPBELL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CAMPBELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CAMPBELL** via certified mail of the specific nature of the charges and automatic suspension of **MS. CAMPBELL's** license. **MS. CAMPBELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CAMPBELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. CAMPBELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CAMPBELL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CAMPBELL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Delucia, Therese M., R.N. 217622 (CASE #21-2880, #21-2783)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Matthew Carle, that upon consideration of the charges stated against **THERESE M. DELUCIA** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. DELUCIA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. DELUCIA's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. DELUCIA's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. DELUCIA's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. DELUCIA's** license if **MS. DELUCIA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DELUCIA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Prior to requesting reinstatement**, pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

5. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DELUCIA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DELUCIA's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DELUCIA's** completed criminal records check, including the FBI check, is received by the Board.
6. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2021-06-2128.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. DELUCIA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. DELUCIA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DELUCIA's** license, and a statement as to whether **MS. DELUCIA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DELUCIA's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DELUCIA's** history. **MS. DELUCIA** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. DELUCIA's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DELUCIA's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DELUCIA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DELUCIA**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DELUCIA**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or

dispensed to **MS. DELUCIA** and submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. DELUCIA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. DELUCIA's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DELUCIA shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2021-06-2128.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. DELUCIA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. DELUCIA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DELUCIA's** license, and a statement as to whether **MS. DELUCIA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until

released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DELUCIA's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DELUCIA's** history. **MS. DELUCIA** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DELUCIA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DELUCIA**.

MS. DELUCIA shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DELUCIA** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. DELUCIA** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. DELUCIA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**
20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DELUCIA's license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DELUCIA shall not administer, have access to, or possess (except as prescribed for MS. DELUCIA's use by another so authorized by law who has full knowledge of MS. DELUCIA's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. DELUCIA shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DELUCIA shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DELUCIA shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DELUCIA** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DELUCIA** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DELUCIA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DELUCIA's** suspension shall be lifted and **MS. DELUCIA's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DELUCIA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DELUCIA** via certified mail of the specific nature of the charges and automatic suspension of **MS. DELUCIA's** license. **MS. DELUCIA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DELUCIA** has complied with all aspects of this Order; and (2) the Board determines that **MS. DELUCIA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DELUCIA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DELUCIA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Grooms, Yvonne R., R.N. 404598 (CASE #21-0639, #20-0175)

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **YVONNE R. GROOMS** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GROOMS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GROOMS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. GROOMS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. GROOMS's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. GROOMS's** license if **MS. GROOMS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GROOMS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GROOMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GROOMS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GROOMS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with requirements imposed by the Portage County Court of Common Pleas in Case Number 2021 CR 523.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. GROOMS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GROOMS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GROOMS's** license, and a statement as to whether **MS. GROOMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GROOMS's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GROOMS's** history. **MS. GROOMS** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. GROOMS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GROOMS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GROOMS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GROOMS**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GROOMS**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or

dispensed to **MS. GROOMS** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. GROOMS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. GROOMS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GROOMS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with requirements imposed by the Portage County Court of Common Pleas in Case Number 2021 CR 523.

Evaluation

4. **Upon request of the Board or its designee and within sixty (60) days of that request**, at **MS. GROOMS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GROOMS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GROOMS's** license, and a statement as to whether **MS. GROOMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's

recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GROOMS's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GROOMS's** history. **MS. GROOMS** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GROOMS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GROOMS**.

MS. GROOMS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GROOMS and** submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting

approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. GROOMS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. GROOMS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GROOMS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GROOMS shall not administer, have access to, or possess (except as prescribed for **MS. GROOMS's** use by another so authorized by law who has full knowledge of **MS. GROOMS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. GROOMS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. GROOMS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GROOMS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly

engage **MS. GROOMS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. GROOMS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GROOMS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. GROOMS's** suspension shall be lifted and **MS. GROOMS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. GROOMS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GROOMS** via certified mail of the specific nature of the charges and automatic suspension of **MS. GROOMS's** license. **MS. GROOMS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GROOMS** has complied with all aspects of this Order; and (2) the Board determines that **MS. GROOMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GROOMS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. GROOMS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Kirk, Taiwana (aka "Taiwana J. Warren-Kirk"), P.N. 092176 (CASE #21-6976)

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **TAIWANA KIRK** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. KIRK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. KIRK's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MS. KIRK's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. KIRK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KIRK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KIRK's** criminal records check to the Board. **MS. KIRK's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.
4. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 21CR 4710.

Educational Requirements

5. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following

continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. KIRK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
8. **Within forty-five (45) days of the effective date of this Order,** provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. KIRK** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. KIRK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KIRK's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KIRK shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. KIRK** to provide nursing services for fees, compensation, or other consideration or who engage **MS. KIRK** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KIRK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. KIRK's** suspension shall be lifted and **MS. KIRK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. KIRK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KIRK** via certified mail of the specific nature of the charges and automatic suspension of **MS. KIRK's** license. **MS. KIRK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KIRK** has complied with all aspects of this Order; and (2) the Board determines that **MS. KIRK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KIRK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. KIRK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Morgan, Stephanie L. (aka "Stephanie Palmer Morgan"), R.N. 345455 (CASE #21-5939, #20-4125, #18-6934, #18-6928)

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **STEPHANIE L. MORGAN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MORGAN** has committed acts in violation of the Nurse

Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MORGAN's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years.

PROBATIONARY PERIOD

MS. MORGAN's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MORGAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MORGAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MORGAN's** criminal records check to the Board. **MS. MORGAN's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Critical Thinking, and Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

5. **Within ninety (90) days of the effective date of this Order**, at **MS. MORGAN's** expense, obtain a mental health evaluation by a mental health professional

approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. MORGAN** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MORGAN's** license, and a statement as to whether **MS. MORGAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MORGAN's** license.
7. **Within ninety (90) days the effective date of this Order**, at **MS. MORGAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MORGAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. MORGAN** should abstain from alcohol and whether **MS. MORGAN** should submit to random screens, any additional restrictions that should be placed on **MS. MORGAN's** license, and a statement as to whether **MS. MORGAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MORGAN's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who

has full knowledge of **MS. MORGAN's** history. **MS. MORGAN** shall self-administer prescribed drugs only in the manner prescribed.

10. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

11. **If recommended by the substance use disorder professional**, begin submitting, at **MS. MORGAN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MORGAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MORGAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MORGAN**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MORGAN**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s)

received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MORGAN** and submit the report directly to the Board.

Employment Conditions

12. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
13. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MORGAN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
14. **Within forty-five (45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. MORGAN** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
15. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
16. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

17. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
19. Submit any and all information that the Board may request regarding **MS. MORGAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

22. Verify that the reports and documentation required by this Order are received in the Board office.
23. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. MORGAN's** suspension shall be lifted and **MS. MORGAN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MORGAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MORGAN** via certified mail of the specific nature of the charges and automatic suspension of **MS. MORGAN's** license. **MS. MORGAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MORGAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. MORGAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MORGAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MORGAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Price, Robyn M., R.N. 354449 (CASE #21-1249, #21-1248)

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **ROBYN M. PRICE** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. PRICE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. PRICE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. PRICE's license is suspended for an indefinite period of time.

The Board may reinstate **MS. PRICE's** license if **MS. PRICE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PRICE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PRICE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PRICE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PRICE's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the any terms imposed by the Indiana State Board of Nursing, and that her Indiana nursing license is current, valid and unrestricted.
6. Submit documentation of her full compliance with requirements imposed by the State of Indiana, Cass County Circuit Court in Case Number 232 CR 2019.
7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. PRICE's** ability to practice nursing according to acceptable and prevailing standards of safe

nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Schroeder, Nicole M., P.N. 135301 (CASE #20-5343)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Joanna Ridgeway, that upon consideration of the charges stated against **NICOLE M. SCHROEDER** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SCHROEDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SCHROEDER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to July 22, 2021, with the conditions for reinstatement set forth below, and following reinstatement, **MS. SCHROEDER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary

terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. SCHROEDER's license is suspended for an indefinite period of time but not less than two (2) years retroactive to July 22, 2021.

The Board may reinstate **MS. SCHROEDER's** license if **MS. SCHROEDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SCHROEDER shall:

1. Comply with the conditions for reinstatement set forth in the Order issued by the Board on July 22, 2021.
2. Submit documentation of her full compliance with the requirements imposed by the Auglaize County Court of Common Pleas in Case Number 2020-CR-155.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SCHROEDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SCHROEDER shall:

1. Comply with the probationary terms and conditions set forth in the Order issued by the Board on July 22, 2021.
2. Submit documentation of her full compliance with the requirements imposed by the Auglaize County Court of Common Pleas in Case Number 2020-CR-155.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, **MS. SCHROEDER's** license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. SCHROEDER shall not administer, have access to, or possess (except as prescribed for **MS. SCHROEDER's** use by another so authorized by law who has full knowledge of **MS. SCHROEDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SCHROEDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SCHROEDER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SCHROEDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SCHROEDER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SCHROEDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. SCHROEDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SCHROEDER's** suspension shall be lifted and **MS. SCHROEDER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SCHROEDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SCHROEDER** via certified mail of the specific nature of the charges and automatic suspension of **MS. SCHROEDER's** license. **MS. SCHROEDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board

determines that **MS. SCHROEDER** has complied with all aspects of this Order; and (2) the Board determines that **MS. SCHROEDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SCHROEDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SCHROEDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Stabler, Cherise, R.N. 247186 (CASE #21-3078)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Joanna Ridgeway, that upon consideration of the charges stated against **CHERISE STABLER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. STABLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. STABLER's** license to practice nursing as a registered nurse be **REPRIMANDED**.

MS. STABLER shall:

1. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Patient Confidentiality, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Tovanche, Nadia Alexis, R.N. 406530, P.N. 128519 (CASE #21-1850)

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **NADIA ALEXIS TOVANCHE** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. TOVANCHE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. TOVANCHE's** licenses to practice nursing as a registered nurse and as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. TOVANCHE's** licenses to practice nursing as a registered nurse and as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed Permanent Practice Restrictions, unless otherwise approved in advance**, and the **Temporary Narcotic Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. TOVANCHE's licenses are suspended for an indefinite period of time.

The Board may reinstate **MS. TOVANCHE's** licenses if **MS. TOVANCHE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. TOVANCHE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to

conduct a criminal records check of **MS. TOVANCHE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. TOVANCHE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TOVANCHE's** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.
6. Submit documentation of her full compliance with requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-21-656015-A.

Educational Requirements

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, four (4) hours Professional Accountability and Legal Liability, four (4) hours Disciplinary Actions, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

8. **If recommended by the Board or its designee and within sixty (60) days of that request, immediately prior to requesting reinstatement, at MS. TOVANCHE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. TOVANCHE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. TOVANCHE's licenses, and a statement as to whether MS. TOVANCHE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
9. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until

released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TOVANCHE's** licenses.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TOVANCHE's** history. **MS. TOVANCHE** shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. TOVANCHE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. TOVANCHE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TOVANCHE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. TOVANCHE**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TOVANCHE**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TOVANCHE** and submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 16. Submit any and all information that the Board may request regarding **MS. TOVANCHE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. TOVANCHE's** licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. TOVANCHE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-21-656015-A.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. TOVANCHE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. TOVANCHE** shall

execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TOVANCHE's** licenses, and a statement as to whether **MS. TOVANCHE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TOVANCHE's** licenses.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TOVANCHE's** history. **MS. TOVANCHE** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. TOVANCHE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. TOVANCHE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. TOVANCHE's licenses are subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TOVANCHE shall not administer, have access to, or possess (except as prescribed for **MS. TOVANCHE's** use by another so authorized by law who has full knowledge of **MS. TOVANCHE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. TOVANCHE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. TOVANCHE** shall not call in or order prescriptions or prescription refills.

Previously Imposed Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TOVANCHE shall not practice nursing as a registered nurse or as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. TOVANCHE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. TOVANCHE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TOVANCHE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. TOVANCHE's** suspension shall be lifted and **MS. TOVANCHE's** licenses to practice nursing as a registered nurse and as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. TOVANCHE** has violated or

breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TOVANCHE** via certified mail of the specific nature of the charges and automatic suspension of **MS. TOVANCHE's** licenses. **MS. TOVANCHE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TOVANCHE** has complied with all aspects of this Order; and (2) the Board determines that **MS. TOVANCHE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TOVANCHE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. TOVANCHE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Young, Eleanor L. (aka "Eleanor Lorraine Swan Young", "Eleanor L. Swan"), R.N. 346381, P.N. 106416 (CASE #20-5948, #20-5223)

Action: It was moved by Member Matthew Carle, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **ELEANOR L. YOUNG** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. YOUNG** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. YOUNG's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. YOUNG's licenses are suspended for an indefinite period of time.

The Board may reinstate **MS. YOUNG's** licenses if **MS. YOUNG** submits a written request

for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. YOUNG shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. YOUNG**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. YOUNG's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. YOUNG's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions imposed by the Kentucky Board of Nursing, and that her Kentucky license is current, valid and unrestricted.
6. Submit documentation of her full compliance with the requirements imposed by the Commonwealth of Kentucky Campbell Circuit Court, Second Division, in Case Number 20-CR-484.
7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. YOUNG's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

MISCELLANEOUS COMPLIANCE MOTION

Northup, Laura, R.N. 233219 (CASE #21-4644)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that the Board rescind the May 26, 2022, Order and dismiss the November 18, 2021, Notice of Opportunity for Hearing issued to **MS. NORTHUP**. On July 6, 2022, the Board learned that **MS. NORTHUP** died on October 8, 2021, prior to the Notice and Order being issued

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

DEFAULT ORDERS

McGrath, Jordan A., CHW Applicant (CASE #20-5525)

Action: It was moved by Member Candy Rinehart and seconded by Member Gina Woods, that upon consideration of the allegations contained in the October 1, 2021 Examination Order and the findings contained in the May 2022 Default Order, the Board find that **MS. MCGRATH** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2022 Default Order, and that **MS. MCGRATH's** application for a certificate to practice as a community health worker in the State of Ohio be denied, as of May 26, 2022, with conditions for reapplication set forth in the May 2022 Default Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Must, Kari A. (fka "Kari Flohre"), R.N. 385873 (CASE #20-6002)

Action: It was moved by Member Candy Rinehart and seconded by Member Gina Woods, that upon consideration of the allegations contained in the December 29, 2021 Examination Order and the findings contained in the May 2022 Default Order, the Board find that **MS. MUST** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2022 Default Order, that **MS. MUST's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of May 26, 2022, with conditions for reinstatement set forth in the May 2022 Default Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Pack, Heather Nicole, R.N. 410859 (CASE #21-6245, #19-7222)

Action: It was moved by Member Candy Rinehart and seconded by Member Gina Woods, that upon consideration of the allegations contained in the December 2, 2021 Examination Order and the findings contained in the May 2022 Default Order, the Board find that **MS. PACK** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2022 Default Order, and that **MS. PACK's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of May 26, 2022, with conditions for reinstatement set forth in the May 2022 Default Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Pahner, Dawn Davelle, P.N. 103016 (CASE #21-2361)

Action: It was moved by Member Gina Woods and seconded by Member Candy Rinehart, that upon consideration of the allegations contained in the November 2, 2021 Examination Order and the findings contained in the May 2022 Default Order, the Board find that **MS. PAHNER** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2022 Default Order, and that **MS. PAHNER's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of May 26, 2022, with conditions for reinstatement set forth in the May 2022 Default Order.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

Crossland, Janelle Lynn, D.T. 000951 (CASE #21-2172)

Action: It was moved by Member Gina Woods and seconded by Member Candy Rinehart, that the Board find that **MS. CROSSLAND** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. CROSSLAND** has admitted the truth of the allegations set forth in the February 8, 2022, Examination Order, and that **MS. CROSSLAND** has an impairment affecting her ability to provide

safe nursing care. It was further moved that **MS. CROSSLAND's** certificate to practice dialysis care as a dialysis technician in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. CROSSLAND** shall obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis care in Ohio.
2. **MS. CROSSLAND** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. CROSSLAND** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical dialysis care capacity, by Central Behavioral Healthcare, Inc. ("CBH"), 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the examination, **MS. CROSSLAND** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. CROSSLAND** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the examination. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. CROSSLAND's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. CROSSLAND** is capable of practicing dialysis care according to acceptable and prevailing standards of safe dialysis care.
4. **MS. CROSSLAND** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. CROSSLAND** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. CROSSLAND** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. CROSSLAND** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe dialysis practice.
7. **MS. CROSSLAND** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. CROSSLAND** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. CROSSLAND** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. CROSSLAND** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. CROSSLAND** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of July 2022.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Ntchomoho, Kevin, P.N. 169904 (CASE #20-1013, #20-1005); Blake, Lindsay, R.N. 376991, APRN-CNP 0028063 (CASE #20-4581); Foos, Jamie, P.N. 128294 (CASE #19-7965); Wilhelm, Kellie, R.N. 335994 (CASE #18-0521); Murphy, Shannon, R.N. 336070 (CASE #20-4936, #20-4395); Walker, Katharine, R.N. 381662 (CASE #20-4426); Jarrett, Brandi, R.N. 367720 (CASE #20-1686); Norwood, Shareese, P.N. 169529 (CASE #20-3786); O'Daniel, Shelly, R.N. 351328 (CASE #19-5214, #19-4036); Colagiovanni, Carmen, R.N. 490725 (CASE #21-0205).

Motion adopted by a majority vote of the Board members present with Member Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Chwojdak, Gregory, R.N. 350207 (CASE #20-1018); Thompson, Christine, R.N. 320173 (CASE #18-4966); Satyshur, James, R.N. 407973 (CASE #17-2143, 16-1480); Sims, Chad, R.N. 295247 (CASE #13-7287); Werner, Pamela, R.N. 311177 (CASE #17-3873); Pitts, Jacob, R.N. 348154 (CASE #17-1310).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Joseph Quackenbush, seconded by Member Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from his Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Rafferty, Shiloh, P.N. 121768 (CASE #19-6362).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Curnett, Tonya, R.N. 362008 (CASE #19-3497, 19-2728).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Member Gina Woods, seconded by Member Tiffany Knepper, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Waters, Anika, P.N. 167955 (CASE #20-4841); Bosner, Kelsie, P.N. 159951 (CASE #21-5146); Williams, Debra, R.N. 320657 (CASE #20-2259); Travis, Sarah, R.N. 358232 (CASE #21-0117); Simmons, Amiee, R.N. 375537 (CASE #20-2684); Penn, Evan, R.N. 410019 (CASE #20-0444, #20-0021); Tippie, Samantha, R.N. 402364 (CASE #17-3630, #20-3386).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Evans, Calvin, R.N. 327283, APRN-CNP 15131 (CASE #19-5667); Baird, Mariah, R.N. 408043 (CASE #18-7248).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

MOTION TO APPROVE

Action: It was moved by Member Joanna Ridgeway, seconded by Member Candy Rinehart, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters:

Bennett, Tessa, R.N. 307453 (CASE #19-2899, #19-1842, #19-1957) – Accept the substance use disorder and mental health evaluator.

Wright, Robin, R.N. 200726 (CASE #21-5684, #21-4904) – Accept the mental health evaluator and physician for the comprehensive physical evaluation.

Mazur, Margaret, R.N. 445343 (CASE #21-3650) – Accept the substance use disorder evaluator.

Finnell, Tanya, P.N. NCLEX (CASE #21-6607) - Accept the substance use disorder evaluator.

Worley, Evan, R.N. 465344 (CASE #21-5339) - Accept the substance use disorder evaluator.

Smith, Kathryn, P.N. 124140 (CASE #16-4345) - Accept the substance use disorder evaluator.

Mohney, Jill, R.N. 482088 (CASE #21-2169) - Accept the substance use disorder evaluator.

Winkler, Jessica, R.N. 360651 (CASE #21-2787) - Accept the substance use disorder evaluator.

Albrecht, Jessica, R.N. 477680 (CASE #21-3343) - Accept the substance use disorder evaluator.

McHone, Stacey, R.N. 419782 (CASE #20-1886, #20-1879; #21-2202) - Accept the substance use disorder evaluator.

Hintz-Jones, Jenny, P.N. 111411 (CASE #10-1550) - Accept the substance use disorder evaluator.

Davis, Bethany, R.N. 326963 (CASE #11-4722) - Accept the substance use disorder evaluator.

Brooks, Kimberly, R.N. 318148 (CASE #20-2794) – Accept the substance use disorder counselor.

Lowe, Bridget, R.N. 454788 (CASE #20-5220) – Accept the substance use disorder counselor.

Kindle, Jonathan, R.N. 417930, APRN-CNP 0029472 (CASE #21-6284) – Accept the mental health evaluation.

Metz, Jessica, R.N. 295722 (CASE #21-5571, #21-3345) – Accept the mental health evaluation.

Schmiesing, Jennifer, R.N. 413368 (CASE #22-0138, #21-4981) – Accept the mental health evaluation.

Patterson, Tameka, P.N. 110311 (CASE #11-5369) – Accept the physician for the psychiatric evaluation.

Ford, Donna, R.N. 233981 (CASE #06-2264) – Accept the physician for the comprehensive physical evaluation.

Tyrell, Robin, R.N. 303395 (CASE #20-3643) – Accept the physician for the comprehensive physical evaluation.

Young, Linda, R.N. 433312 (CASE #20-4172) – Accept the learning plan.

Miller, Jamie, R.N. 328641, APRN-CRNA 18164 (CASE #18-4118) – Accept the supervising physician.

Camp, Lori, P.N. 114046 (CASE #20-4868) – Accept the extensive orientation at Nursing Corps, Inc., in Westerville.

Reinhart, Jessica, R.N. 372996 (CASE #22-0860) – Accept the extensive orientation at DaVita in Sandusky.

Knight, LaWanda, R.N. 424815 (CASE #15-8768) – Accept a nursing position as an Agency Nurse with AYA Healthcare at the James Cancer Hospital in Columbus.

Luke, Katrina, R.N. 468983, P.N. 126140 (CASE #19-4467) – Accept a nursing position as Director of Nursing with Euclid Beach Nursing and Rehabilitation in Cleveland.

Johnson, Dawn, R.N. 291264 (CASE #08-3347) – Accept a nursing position as Wound Education Director with AmeriWound.

Palmer, Elaine, R.N. 499914 (CASE #21-4651, #21-4637) – Accept a nursing position as Staff Development Manager with Friendship Village of Dublin.

Ries, Morgan, R.N. 426137 (CASE #21-1644, #21-1499) – Accept a nursing position as Patient Care Manager with ProMedica Hospice in Columbus.

Creer, Kimberly, P.N. 124590 (CASE #10-4810) – Accept a nursing position as independent contractor with Clipboard Health Agency practicing at Eastbrook Healthcare in Cleveland, Highland Pointe in Highland Heights, and Brookdale Wickliffe in Wickliffe, in addition to the locations previously approved on February 16, 2022, and May 9, 2022.

Willett, Sha, P.N. 156579 (CASE #21-1660) – Approval to work as a nurse.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Member Candy Rinehart, seconded by Member Joanna Ridgeway, the Board approve the following, as recommended by Sandra Ranck, Supervising Member for Disciplinary Matters:

Lovins, Michelle, R.N. 306093 (CASE #19-2607, #19-2415) - Release from the May 23, 2019 Addendum to/and September 15, 2016 Order, effective July 16, 2022.

Sharp, Lisa, P.N. 118858 (CASE #19-3639) - Release from the July 23, 2020, Consent Agreement effective July 23, 2022

Dubetz, Davea, R.N. 390616 (CASE #19-6534) Release from the July 22, 2021, Consent Agreement effective July 22, 2022.

Adamic, Amy, R.N. 358605 (CASE #17-0582) - Release from the September 14, 2017, Order effective July 28, 2022.

Reiter, Stephanie, R.N. 396047 (CASE #17-5359, #17-0569) - Early release from the September 27, 2018, Consent Agreement with Temporary Practice restrictions to remain in effect.

Nussbaum, Jennifer, R.N. 316626 (CASE #18-5766, #18-5430) - Early release from Temporary Narcotic Restriction.

Raymond, Mary, P.N. 130614 (CASE #21-2759, #21-5113) - Reinstatement upon submission of a completed reinstatement application.

Scarberry, Stephanie, R.N. 356781 (CASE #20-1984, #20-1982) – Accept evaluator for substance use disorder and mental health evaluations.

Gadek, Andrew, R.N. 399397, APRN-CNP 17727 (CASE #18-0923) – Accept substance use disorder evaluator and reinstatement of licenses upon submission of completed reinstatement applications.

Kirby, Gwendolyn, R.N. 411020 (CASE #21-0546) – Accept physician for the comprehensive physical evaluation.

Hite, Amanda, R.N. 341404 (CASE #10-4398) – Approve extensive orientation at Stella Maris in Cleveland effective June 6, 2022.

Aikins, Beverly, R.N. 228068 (CASE #18-6927) – Approve exception to the temporary narcotic restriction for a nursing position at Lumiere Healing Centers in West Chester.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Member Barbara Wadsworth, seconded by President Erin Keels, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Patterson, Kameron, R.N. 457711 (CASE #21-1211); Allard, Jordan, R.N. 392657, APRN-CNP 024565 (CASE #21-0386); Efraim, Elizabeth, R.N. 482130 (CASE #21-3528); Markovich, Wendy, R.N. 472719, APRN-CNP 0028227 (CASE #21-5049); Fulton, Jessica, R.N. 444127 (CASE #20-4970); Ruh, Melissa, R.N. 315492, APRN-CNP 17120 (CASE #20-2650); Huynh, Chastity, R.N. 420877, APRN-CNP 024931 (CASE #20-3031); Stafford, Christine, P.N. 154007 (CASE #20-5370); Lucke, McCormick, R.N. 502606

(CASE #21-5266); Dingess, Andrea, R.N. 484582, P.N. 168310 (CASE #20-1956); Sams, Patricia, R.N. 233434, APRN-CNP 11689 (CASE #19-2805).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, July 14, 2022 at 10:30 a.m.

Folorunso Ladipo DNP, RN, introduced herself as an advocate for Nigerian-educated nurses with RN licenses from other states in the U.S. who are being required to take an English proficiency exam to endorse their RN license to Ohio. She asked that Nigeria be included in the list of countries that are exempted from taking the English language proficiency exam. She stated that Nigerian educated nurses are being taught in English, and that English is an official language in the country of Nigeria.

Member Ranck suggested that Ms. Ladipo obtain a sponsor in support of the rule change to include Nigeria in the list of countries exempted from taking the English language proficiency exam. Member Ranck and Member Carle are in support of the proposed rule change. Member Ranck advised Ms. Lapido to watch for information that will post on the Board's website concerning the Rules Hearing and announcing an opportunity to submit suggested rule changes. Member Ranck also suggested that Ms. Lapido submit a letter of support for the rule change at the Rules Hearing. President Keels stated that the Board would evaluate the request to see whether or not the change could be made in the OAC.

Other Reports

Review of Compliance Protocols

Lisa Eschbacher presented the final Compliance Protocols as reviewed and amended at the April Retreat and May 2022 Board meeting. There were no additional changes.

Action: It was moved by Member Sandra Ranck, seconded by Vice President Hanly, that the Board approve the following Board Protocols: Disciplinary Complaint Protocol C-PRO-001 the Applicant Guidelines in Non-Notice Actions; Discipline Priorities and Guidelines Protocol, C-PRO-002; and Settlement Conference Protocol, C-PRO-003 as reviewed and amended during the April 2022 Board Retreat and May 2022 meeting. Motion adopted by unanimous vote of the Board members present.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items.

BOARD GOVERNANCE

Appointments to Rules Advisory Committee

Action: It was moved by Member Candy Rinehart, seconded by Member Barbara Wadsworth, that the Board appoint Jesse McClaine from Mahoning County to serve as a public member of the Board's Rule Advisory Group for a one-year term beginning July 13, 2022. Motion adopted by unanimous vote of the Board members present.

Action: It was moved by Member Rinehart, seconded by Member Gina Woods, that the Board appoint Eric Synder, from Guensey County to serve as a public member of the Board's Rule Advisory Group for a two-year term beginning July 13, 2022. Motion adopted by unanimous vote of the Board members present.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, July 13, 2022, the meeting adjourned at 12:48 p.m. On Thursday, July 14, 2022, the meeting adjourned at 10:50 a.m.

Erin Keels, DNP, APRN-CNP
President

Erin L. Keels DNP, APRN-CNP

Attest:

Marlene Anielski, MBA, OCPM
Executive Director

Marlene Anielski, MBA, OCPM